

Anti-Discrimination and Harassment Notice

Discrimination or harassment based on race, color, sex, gender, gender identity, pregnancy, sexual orientation, religion, national origin, age (40 years and over), or disability is prohibited.

Employees can report, resolve, and seek remedies for discrimination, harassment, or other wrongful conduct under the EDR Plan by contacting any of the Court's Co-EDR Coordinators and/or the Circuit Director of Workplace Relations, and/or the National Office of Judicial Integrity

Co-EDR Coordinator

Diana Welham

302-573-4576

Diana_Welham@ded.uscourts.gov

Co-EDR coordinator

Michele Budicak

302-533-3168

Michele_Budicak@deb.uscourts.gov

Circuit Director of Workplace Relations

Julie Todd

267-299-4215

Julie_todd@ca3.uscourts.gov

National Office of Judicial Integrity

Michael Henry, Judicial Integrity Officer

202-502-1603

AO_OJI@ao.uscourts.gov

The EDR Plan is available on the Court's website <https://www.deb.uscourts.gov/> under the "Other Resources" section. Employees can access the EDR Plan on the Court Intranet under the "Human Resources, Court Policies" section.